

**Les Flue, VP, Product Development, 4Qtrs**

Les has over 20 years of experience in computer systems integration and support. He holds a Bachelor's Degree in Management Specialties. He has worked as an independent consultant in computer software design and use. He is a leading authority in computer systems integration, management, strategic planning and training. He is a Certified Microsoft Small Business Specialist and a leading expert in Design and Implementation of Microsoft Windows SharePoint and MOSS 2007 solutions.